

**EXTRACT FROM THE NOTES OF THE CORPORATE JOINT COMMITTEE HELD FRIDAY,  
12 FEBRUARY 2010**

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| Present: | Lesley Clarke (LC)           | HRD Strategy Manager, HRD                |
|          | Jon Turner                   | Divisional Director of HRD (items 8 & 9) |
|          | Marion Afoakwa (MA)          | HRD Senior Professional                  |
|          | Petronella Bucurescu (PB)    | Group Support Officer                    |
|          | Lynne Ahmad (LA)             | Joint Secretary                          |
|          | Gary Martin (GM)             | Unison                                   |
|          | Kathleen McDonald (KMcD)     | GMB                                      |
|          | Stella George-Duesbury (SGD) | GMB                                      |

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| <b>8.</b> | <p><b>Draft Procurement Agreement (Jon Turner)</b></p> <p>(JT attended the meeting for this item)</p> <p>JT said that proposals within this document cut across existing protocols and agreements with Trade Unions e.g. the recognition agreement and terms and conditions of transformation projects.</p> <p>He asked Unison to explain the drive behind this and other similar documents recently submitted.</p> <p>GM explained that the drive is to ensure that TUs are engaged at an earlier stage for reorganisation or out sourcing activity, to give them the time to make counter proposals. GM said that this is a lesson learned from the L&amp;D outsourcing process.</p> <p>JT asked if any other Council has a similar agreement with Trade Unions and GM responded that Kirklees Council has this.</p> <p>GM said that Unison is asking the Council to work in partnership with them, through a series of agreements.</p> <p>JT stated that the Council has considered Unison's issue about the point of engagement with TUs on outsourcing and transformation programmes and have decided that this will be at the Outline Business Case stage. Any document proposing earlier than this therefore, cannot be agreed.</p> |
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